

2017-2018 @ 3%								
							2M, CAGS	Master
STEPS	B	B+15	M	M+15	M+30	M+60	DOC	Teacher
1	42,402	43,608	45,994	47,197	50,126	51,330	52,530	54,106
2	43,995	45,192	47,665	48,869	51,869	53,067	54,270	55,897
3	45,580	46,781	49,340	50,542	53,617	54,818	56,016	57,696
4	47,616	48,818	51,490	52,691	55,884	57,087	58,286	60,034
5	50,025	51,224	54,025	55,222	58,531	59,731	60,932	62,760
6	52,432	53,630	56,553	57,755	61,175	62,375	63,574	65,481
7	54,838	56,041	59,088	60,290	63,814	65,017	66,219	68,206
8	58,388	59,588	62,836	64,037	67,753	68,953	70,154	72,258
9	61,424	62,628	66,033	67,236	71,088	72,288	73,493	75,697
10	64,462	65,665	69,230	70,428	74,173	75,627	76,829	79,134
11	70,422	71,673	75,548	76,808	81,124	82,384	83,630	86,140
15	70,707	71,959	75,835	77,092	81,411	82,668	83,916	86,433
20	71,448	72,702	76,607	77,875	82,224	83,489	84,748	87,291
25	71,448	72,702	77,466	78,732	83,078	84,346	85,603	88,171
30	71,448	72,702	77,752	79,019	83,366	84,632	85,891	88,468

**Eligibility:**

Step 20 = twenty (20) years of service in Wareham

Step 25 = minimum of B+45/Masters degree and twenty-five (25) years of service in Wareham

Step 30 = thirty (30) years of service in Wareham

B+45 = must be attained by the beginning of 06-07; all teachers receiving B+45 will be grandfathered

M+30 = must be attained as of 2013-2014; all teachers receiving M+30 will be grandfathered

M+60 = must be attained by the beginning of 08-09; all teachers receiving M+60 will be grandfathered

2018-2019 @3%								
							2M, CAGS	Master
STEPS	B	B+15	M	M+15	M+30	M+60	DOC	Teacher
1	43,674	44,916	47,373	48,613	51,630	52,870	54,106	55,729
2	45,315	46,548	49,095	50,335	53,425	54,659	55,898	57,574
3	46,947	48,184	50,820	52,058	55,225	56,462	57,696	59,427
4	49,044	50,282	53,034	54,271	57,560	58,799	60,034	61,835
5	51,526	52,761	55,645	56,879	60,287	61,523	62,760	64,643
6	54,005	55,239	58,250	59,488	63,010	64,246	65,481	67,446
7	56,483	57,723	60,861	62,099	65,728	66,967	68,205	70,252
8	60,139	61,375	64,721	65,958	69,786	71,022	72,259	74,425
9	63,267	64,507	68,014	69,253	73,220	74,457	75,697	77,968
10	66,395	67,634	71,307	72,541	76,399	77,896	79,134	81,508
11	72,535	73,823	77,815	79,112	83,558	84,855	86,139	88,724
15	72,829	74,118	78,110	79,405	83,854	85,148	86,434	89,026
20	73,591	74,883	78,905	80,211	84,691	85,993	87,291	89,910
25	73,591	74,883	79,790	81,094	85,570	86,876	88,171	90,816
30	73,591	74,883	80,084	81,389	85,867	87,171	88,467	91,122

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2019-2020 @3%								
							2M, CAGS	Master
STEPS	B	B+15	M	M+15	M+30	M+60	DOC	Teacher
<b>1</b>	44,984	46,264	48,795	50,071	53,179	54,456	55,729	57,401
<b>2 1</b>	46,675	47,944	50,568	51,846	55,028	56,298	57,575	59,301
<b>3 2</b>	48,355	49,629	52,345	53,620	56,882	58,156	59,427	61,210
<b>4 3</b>	50,516	51,791	54,625	55,900	59,287	60,563	61,835	63,690
<b>5 4</b>	53,072	54,343	57,315	58,585	62,095	63,368	64,642	66,582
<b>6 5</b>	55,625	56,896	59,997	61,272	64,900	66,173	67,445	69,469
<b>7 6</b>	58,178	59,454	62,686	63,962	67,700	68,976	70,251	72,359
<b>8 7</b>	61,943	63,216	66,663	67,937	71,880	73,153	74,427	76,658
<b>9 8</b>	65,165	66,442	70,055	71,331	75,417	76,691	77,968	80,307
<b>10 9</b>	68,387	69,664	73,447	74,717	78,691	80,232	81,508	83,953
<b>11 10</b>	74,711	76,037	80,149	81,486	86,064	87,401	88,723	91,386
<b>15 14</b>	75,014	76,341	80,453	81,787	86,369	87,702	89,027	91,697
<b>20</b>	75,799	77,129	81,273	82,618	87,231	88,573	89,910	92,608
<b>25</b>	75,799	77,129	82,184	83,527	88,137	89,482	90,817	93,541
<b>30 19</b>	75,799	77,129	82,487	83,831	88,443	89,786	91,121	93,855

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STEPS	B	B+15	M	M+15	M+30	M+60	DOC	Teacher
<b>1</b>	46,675	47,944	50,568	51,846	55,028	56,298	57,575	59,301
<b>2</b>	48,355	49,629	52,345	53,620	56,882	58,156	59,427	61,210
<b>3</b>	50,516	51,791	54,625	55,900	59,287	60,563	61,835	63,690
<b>4</b>	53,072	54,343	57,315	58,585	62,095	63,368	64,642	66,582
<b>5</b>	55,625	56,896	59,997	61,272	64,900	66,173	67,445	69,469
<b>6</b>	58,178	59,454	62,686	63,962	67,700	68,976	70,251	72,359
<b>7</b>	61,943	63,216	66,663	67,937	71,880	73,153	74,427	76,658
<b>8</b>	65,165	66,442	70,055	71,331	75,417	76,691	77,968	80,307
<b>9</b>	68,387	69,664	73,447	74,717	78,691	80,232	81,508	83,953
<b>10</b>	74,711	76,037	80,149	81,486	86,064	87,401	88,723	91,386
<b>14</b>	75,014	76,341	80,453	81,787	86,369	87,702	89,027	91,697
<b>19</b>	75,799	77,129	82,487	83,831	88,443	89,786	91,121	93,855

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