

Mid-Cycle Review  
2018-2019  
Dr. Kimberly B. Shaver-Hood

### **Goal 1**

***The Superintendent will ensure all students have access to a challenging and engaging instruction that is both rigorous and meets student's individual needs.***

During this school year, I have provided opportunities for an increase in student voice.  
Two students attended a Global Seminar in China  
Students will attend summer Leadership State program  
Increased student opportunities - High School  
Student/Principal Council -  
Late buses  
\$3,000 student initiated project

#### WPS Assessment PreK - 12 Overview

Assessments by Grade level/Departments (review of assessments created by department/grade level - essential questions, assessment - compiled in one document. From this departments/grade levels will review work and opportunities to expand both questions and assessments.

Curriculum and assessments - summer pd work to enhance, expand, strengthen  
Supported development of alternative classroom - Middle and Minot

Review with principals - student data

Addition of social workers in buildings

Professional development - trauma and social emotional,

RULER - Yale this summer - training - this summer five teams of administrators, teachers, and staff will attend a three/four day workshop. The program will be woven into supporting our students and staff beginning in the fall.

Addition of Social Worker in Preschool/Kindergarten - fall -

Data review semi-annually - presented to the committee

Numerous professional development opportunities - curriculum and instruction, working with students of trauma, PBIS etc

Course additions - high school - gaming and electric car building

#### District Review

The final report was received on Friday, May 17th. The committee received a copy of the report on May 23rd. The report will be discussed during an upcoming School Committee meeting.

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Walker Review in preparation for CPR - the district contracted with Walker and Associates for a review of all special education programs offered in the district. We are awaiting the report and will be reviewing recommendations.

Strategic and School Improvement Plan - report to Committee - once per year.

Data is currently being collected and reviewed. Data includes, surveys - Staff, Parents, Students, Assessment Data, Discipline Data, and will include Accountability Data.

Evaluation Forms/Data - the Committee received information regarding the Evaluation process used by the District. All evaluation documents were provided.

## Goal 2

***Support the Minot Forest Building Project. Continue to support the district's capital plan***

### Minot Forest

Facilitate scheduling of meetings for various staff

The building is currently being abated and will be demolished during the months of June and July.

The next bid document for site preparation is being prepared. This work is slated to begin in August.

The final bid documents for building construction will be available in January.

Currently a number of meetings are being held with small groups. Building materials, final design, technology, security, and site structures are being examined and fine tuned.

General meetings will be held as appropriate for staff to see building progress.

### Capital Plan

Continued work in the following areas:

HVAC - Middle School and High School

Middle School - air condition the cafeteria, emergency roof and building repair due to tear in roof.

High School Bleacher replacement (anticipated summer)

Upgraded softball field

Purchased fence for softball field

Supported Track CPC application (anticipated after July 1)

Tennis Court resurface (anticipated summer)

Security -installed Track and Softball Field (currently scheduled)

### Security upgrades

Middle School - restore gym floor

High Jump Pit Top Pad - replaced

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### **Goal 3**

***To improve academic performance of all students with specific focus on subgroups.***

Additional social emotional support provided (additional staff)  
Outreach to parents/guardians

Expanding programs to address needs of students

Expand alternative program to summer  
Offer seminars for alternative students  
Grant for Alternative program supporting additional Social/Emotional staffing

Professional development - PBIS  
Review of data of subgroups  
Leadership Team Meeting - August 23rd and 24th  
Observation and Evaluation Data

### **Goal 4**

***The Superintendent will facilitate a communication system that will inform, listen and update all members of the school community of procedures, policies, academic programs, opportunities and concerns.***

Updating the district website  
Weekly blogs  
Videos -  
Community outreach  
Outreach to pre-schools  
Community Cafe  
Community projects  
Establish quarterly meetings with Finance Committee  
Emails to parents/guardians

Discover Wareham Booklet  
Community involvement  
Participation at various student events