

Wareham Public Schools: SMART GOALS FOR CONTINUOUS IMPROVEMENT

INITIATIVE: Dr. Shaver-Hood

TIME PERIOD: 2017-18

FOCAL AREA: Student Learning

DESCRIPTION: Goal #2

SMART Goal Specific & strategic, Measureable, Attainable, Results- based, Time bound	INDICATORS Standards and objectives (areas of need to be addressed)	ACTION The activities that will lead to the attainable results	TARGETS & TIMELINE The attainable RESULTS anticipated & the related timeline	MEASURES What will quantify progress in areas of need & effectiveness of action plan	FUNDING Sources of funding to accomplish or meet target
<p><i>The Superintendent will ensure all students have access to a challenging and engaging instruction that is both rigorous and meets student's individual needs.</i></p>	A culturally responsive curriculum will be delivered by engaging and providing student voice.	Review on a quarterly basis Assessments measuring student progress.	Students will demonstrate positive student growth in the areas of math and reading.	FAST data, Boost data, MCAS in grade levels tested. Common assessment. Data will be presented on a semi-annual basis.	
		Review on a quarterly basis student indicators, examples of indicators include but not limited to attendance, grades, discipline, extra-curricular activities.	Quarterly	Review and assess the level of student success to indicate the effectiveness of the interventions. Data will be presented on a semi-annual basis.	LEA/Grants
		Quarterly meetings with administrators specifically to review student progress with predetermined student markers.	Quarterly	Data will be gathered and analyzed by building level and district level staff. Data will be presented on a semi-annual basis.	
		Curriculum development to be expanded which provides open ended and inquiry-based opportunities for students.	Review of curriculum development during the school year on a quarterly basis. Meetings will be held with administrative staff to review progress.	Curriculum development and other quantitative data reports will be shared with the Committee.	
		Expansion of I.B. courses for all Wareham High School Students.			
		Application process for the Middle Years Program will be completed.		Information will be documented and shared.	
		Will meet with area Pre-Schools to both share and receive information.	Three times per year.	Summary will be provided at the end of the year.	

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INITIATIVE: Dr. Shaver-Hood	TIME PERIOD: 2017-18	FOCAL AREA: Student Learning

INITIATIVE: Dr. Shaver-Hood	TIME PERIOD: 2017-2018	FOCAL AREA: Professional Practice
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DESCRIPTION: Goal #1

SMART Goal Specific & strategic, Measureable, Attainable, Results- based, Time bound	INDICATORS Standards and objectives (areas of need to be addressed)	ACTION The activities that will lead to the attainable results	TARGETS & TIMELINE The <u>attainable</u> RESULTS anticipated & the related timeline	MEASURES What will quantify progress in areas of need & effectiveness of action plan	FUNDING Sources of funding to accomplish or meet target
Support the Minot Forest Building Project. Continue to develop and strengthen the district's capital plan.	Review the various components of the capital plan which include buildings, capital items, and existing condition of each.	Create a plan which provides prioritizing of capital items. Provide a priority list for replacement.	The compiling of the data will occur by January. This information will be reviewed with administrators and will be compiled into one document. The completed document will be reviewed and submitted to the Town's Capital Planning Board.	The report will be presented to the Capital Planning Board, Finance Committee, and Board of Selectmen.	
	Compile the results of the Minot Building Committee, into a document.	Information will be shared with both the School Committee and Community five times during the year.	September to January with anticipated final approval - July '17.	The building project will continue to gather community support.	
	Review the strategic plan and amend the action plan	The committee will meet and engage various stakeholders in this project.			

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INITIATIVE: Dr. Shaver-Hood		TIME PERIOD: 2017-2018		FOCAL AREA: Professional Practice	
	to ever changing circumstances.				

INITIATIVE: Dr. Shaver-Hood	TIME PERIOD: 2017-2018	FOCAL AREA: District Improvement
DESCRIPTION: Goal #3		

SMART Goal Specific & strategic, Measureable, Attainable, Results-based, Time bound	INDICATORS Standards and objectives (areas of need to be addressed)	ACTION The activities that will lead to the attainable results	TARGETS & TIMELINE The attainable RESULTS anticipated & the related timeline	MEASURES What will quantify progress in areas of need & effectiveness of action plan	FUNDING Sources of funding to accomplish or meet target
To improve academic performance of all students with specific focus on student subgroups.	Students will be provided both social emotional and academic support during the school year.	Staffing of behaviorist, social workers and counselors to assist students addressing social emotional concerns.	School year	Survey	
		Programs such as Advisor/Advisee, Viking Times and PBIS will continue to be embedded within the school day.	School year	Discipline referrals decrease. Data will be reviewed with individual schools on a semi-annual basis.	
	Students will be provided with skills and techniques which will assist students in managing their behavior.	Professional development will be offered for staff which will focus on dealing with traumatized students.		Increased number of students enrolled in Dual Enrollment Courses, AP courses, IB courses. Data will be collected and historical data reviewed.	

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INITIATIVE: Dr. Shaver-Hood		TIME PERIOD: 2017-2018		FOCAL AREA: District Improvement	
		Professional development will be offered to support and expand rigorous academic offerings in all schools.		Increase in student growth scores. Data will be collected and shared with the Committee on an annual basis.	
	Students will be supported and encouraged in developing their student voice by engaging in rigorous academic opportunities.	Meetings with PTA and School Councils to share information and strategies which help support and improve student skill acquisition.			

INITIATIVE: Dr. Shaver-Hood		TIME PERIOD: 2017-2018		FOCAL AREA: Family and Community Engagement	
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DESCRIPTION: Goal #4

SMART Goal Specific & strategic, Measureable, Attainable, Results- based, Time bound	INDICATORS Standards and objectives (areas of need to be addressed)	ACTION The activities that will lead to the attainable results	TARGETS & TIMELINE The attainable RESULTS anticipated & the related timeline	MEASURES What will quantify progress in areas of need & effectiveness of action plan	FUNDING Sources of funding to accomplish or meet target
The Superintendent will facilitate a communication system that will inform, listen, and	Multiple sources of media access for communication purposes.	Frequent media update, blogs, Facebook, Twitter.	School year 2017-18	Reflections from the survey data will correlate with communication topics during the year.	LEA
		Surveys – Parent, Student, Staff.	Quarterly	Media materials	LEA/Grants

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INITIATIVE: Dr. Shaver-Hood	TIME PERIOD: 2017-2018		FOCAL AREA: Family and Community Engagement		
<p><i>update all members of the school community of procedures, policies, academic programs, opportunities and concerns.</i></p>		Meeting with PTA and other parent/guardian groups to increase the two way communication between all parties.	One time	Survey results	
		The Superintendent's Communication Advisory Group will offer advice on topics as well as reviewing data during the school year.	Semi-annually	Data will be reviewed to guide decisions being made.	