TO: Dr. Kimberly Shaver-Hood, Superintendent
   School Committee

FROM: Susan Owen

Date: 05/09/2019

RE: FY19 Minimum Wage

The Massachusetts minimum wage has been increased from $11/hour to $12/hour as of January 1, 2019. There are several categories of staff within the Wareham Public Schools that currently are paid less than the new rate. The staff affected by this are bus monitors, substitute secretaries and substitute custodians. It was originally voted to be effective July 1, 2019.

After a discussion with the Budget Sub-Committee, it is now recommended to increase these groups to the $12/hr. retroactive to January 1, 2019. The estimated cost to increase the hourly rate would be $6,000. Thank you for your consideration in this matter.

Sincerely,

Susan Owen
Business Manager
(508) 291-3500 ext 3510

Cc: Payroll