



WAREHAM MIDDLE SCHOOL
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JOHN W. DECAS ELEMENTARY SCHOOL
508-291-3530
MINOT FOREST ELEMENTARY SCHOOL
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**WAREHAM PUBLIC
SCHOOLS**
Central Administration Offices
48 Marion Road
Wareham, Massachusetts 02571
508-291-3500

WAREHAM HIGH SCHOOL
508-291-3510
WAREHAM COOPERATIVE
ALTERNATIVE SCHOOL
508-291-3550 X 6118

TO: Dr. Kimberly Shaver-Hood, Superintendent
School Committee

FROM: Susan Owen

Date: 05/09/2019

RE: FY19 Minimum Wage

The Massachusetts minimum wage has been increased from \$11/hour to \$12/hour as of January 1, 2019. There are several categories of staff within the Wareham Public Schools that currently are paid less than the new rate. The staff affected by this are bus monitors, substitute secretaries and substitute custodians. It was originally voted to be effective July 1, 2019.

After a discussion with the Budget Sub-Committee, it is now recommended to increase these groups to the \$12/hr. retroactive to January 1, 2019. The estimated cost to increase the hourly rate would be \$6,000. Thank you for your consideration in this matter.

Sincerely,

A handwritten signature in cursive script, appearing to read "Susan Owen".

Susan Owen
Business Manager
(508) 291-3500 ext 3510

Cc: Payroll