

MINIMUM WAGE

Many school staff are categorized as municipal workers by law. As a result, they fall under federal minimum wage guidelines instead of those defined by the state of Massachusetts.

Wareham Public Schools (WPS) recognizes this disparity and resolves to ensure that all staff employed by WPS shall earn an hourly rate equal to or greater than the current Massachusetts minimum wage or the federal rate - whichever is higher.

Moreover, if the said minimum wage is adjusted during the year, then the Wareham Public Schools will make the necessary adjustment as well. This adjustment will be contemporaneous and made retroactive if necessary.

PROPOSED: May 9, 2019