MEMORANDUM OF AGREEMENT

BETWEEN

WAREHAM EDUCATION ASSOCIATION

and

WAREHAM SCHOOL COMMITTEE

With regard to the extraordinary circumstances regarding COVID-19, the Wareham Education Association and Wareham Public Schools agree to the following:

1. If a staff member is subject to mandatory quarantine by a governing body, said staff member will be placed on a paid administrative leave for the duration of the required leave. Employees placed on paid administrative leave shall receive full pay, seniority, and benefits and otherwise be held harmless. Paid administrative leave shall not be deducted from accumulated leave.

2. Should a worksite be closed for reasons related to COVID-19, the Committee shall place all employees at that worksite on paid administrative leave. Employees placed on paid administrative leave shall receive full pay, seniority, and benefits and otherwise be held harmless. Paid administrative leave shall not be deducted from accumulated leave.

3. An employee who is diagnosed with Coronavirus (COVID-19), or a reasonable suspicion ("unconfirmed positive") of Coronavirus (COVID-19), shall immediately report this information to their building principal. The employee shall be held out of work for an amount of time as determined by their health care provider or by recommendations from the Center for Disease Control (CDC) or other governmental agency. For this time period, the employee shall be placed on paid administrative leave. An employee on any of these paid leaves shall receive full pay, seniority, and benefits and otherwise be held harmless.

4. If a person is on paid administrative leave and symptom free after the allotted time as described in Paragraph 3, the employee is expected to return to work at the date specified by the Superintendent.

5. This MOA will be in effect and will expire when students and staff return to school.

For the Association

Deanna M. Semple

Date: 3/23/20

For the School Committee

Date: