

**Salary
Schedule**

Steps	2009-2010			1% Increase				2M, CAGS DOC
	B	B+15	M	M+15	M+30	M+60		
1	36,904	37,953	40,029	41,076	43,625	44,673	45,718	
2	38,290	39,332	41,484	42,532	45,142	46,185	47,232	
3	39,668	40,713	42,942	43,987	46,664	47,709	48,752	
4	41,441	42,488	44,812	45,857	48,636	49,684	50,727	
5	43,538	44,581	47,018	48,061	50,940	51,985	53,030	
6	45,632	46,675	49,220	50,266	53,242	54,286	55,329	
7	47,727	48,774	51,426	52,472	55,538	56,585	57,632	
8	50,816	51,861	54,688	55,732	58,966	60,011	61,056	
9	53,459	54,506	57,471	58,517	61,869	62,915	63,962	
10	56,102	57,149	60,253	61,296	64,554	65,820	66,865	
11	61,290	62,378	65,752	66,847	70,604	71,699	72,785	
15	61,538	62,627	66,001	67,095	70,854	71,947	73,034	
20	62,182	63,274	66,673	67,776	71,561	72,661	73,758	
25	62,182	63,274	67,420	68,522	72,304	73,408	74,502	
30	62,182	63,274	67,669	68,771	72,555	73,657	74,752	

Eligibility for Step 20 is based on twenty years of service in Wareham

Eligibility for Step 25 is based on a minimum of B+45/Masters degree and twenty-five years of service

***B+45 must be attained by the beginning of 06-07. All individuals receiving B+45 will be grandfathered in.**

****M+60 must be attained by the beginning of 08-09. All individuals receiving M+60 will be grandfathered in.**

Steps	2010-2011 First 90 days		1% Increase				2M, CAGS DOC
	B	B+15	M	M+15	M+30	M+60	
1	37273	38333	40429	41487	44061	45120	46175
2	38673	39725	41899	42957	45593	46647	47704
3	40065	41120	43371	44427	47131	48186	49240
4	41855	42913	45260	46316	49122	50181	51234
5	43973	45027	47488	48542	51449	52505	53560
6	46088	47142	49712	50769	53774	54829	55882
7	48204	49262	51940	52997	56093	57151	58208
8	51324	52380	55235	56289	59556	60611	61667
9	53994	55051	58046	59102	62488	63544	64602
10	56663	57720	60856	61909	65200	66478	67534
11	61903	63002	66410	67515	71310	72416	73513
15	62153	63253	66661	67766	71563	72666	73764
20	62804	63907	67340	68454	72277	73388	74496
25	62804	63907	68094	69207	73027	74142	75247
30	62804	63907	68346	69459	73281	74394	75500

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Steps	2010-2011 Second 90 days			1% Increase			2M, CAGS DOC
	B	B+15	M	M+15	M+30	M+60	
1	37646	38716	40834	41902	44502	45571	46637
2	39060	40123	42318	43387	46049	47113	48181
3	40465	41531	43805	44871	47602	48668	49732
4	42274	43342	45713	46779	49614	50683	51747
5	44413	45477	47963	49027	51964	53030	54096
6	46549	47613	50209	51276	54312	55377	56441
7	48686	49754	52460	53527	56654	57722	58790
8	51837	52903	55787	56852	60151	61217	62283
9	54534	55602	58626	59693	63113	64180	65248
10	57230	58298	61464	62528	65852	67143	68209
11	62522	63632	67074	68191	72023	73140	74248
15	62775	63886	67328	68444	72278	73393	74502
20	63432	64546	68013	69138	72999	74121	75241
25	63432	64546	68775	69899	73757	74884	75999
30	63432	64546	69029	70153	74013	75138	76255

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Steps	2010-2011	Last day	1% Increase				2M, CAGS
	B	B+15	M	M+15	M+30	M+60	DOC
1	38022	39103	41242	42321	44947	46027	47103
2	39450	40524	42741	43821	46510	47584	48663
3	40870	41947	44243	45320	48078	49155	50229
4	42697	43775	46170	47247	50110	51189	52264
5	44857	45932	48443	49517	52484	53560	54637
6	47015	48089	50711	51789	54855	55931	57006
7	49173	50252	52984	54062	57221	58300	59378
8	52356	53432	56345	57421	60753	61829	62906
9	55079	56158	59212	60290	63744	64821	65900
10	57802	58881	62079	63153	66510	67814	68891
11	63147	64268	67744	68873	72743	73872	74990
15	63403	64525	68001	69128	73001	74127	75247
20	64066	65191	68693	69830	73729	74863	75993
25	64066	65191	69463	70598	74495	75632	76759
30	64066	65191	69719	70855	74753	75889	77017

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